

2022

2





Member Associations 62 **Countries** 75 3,300 **Hostels** 33'000'000 Overnights / Year 3,300,000 Membership



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SMS

- GLOCAL approach. Global policies and criteria but flexibility to be adapted, implemented, prioritised and reported
- SDGs oriented
- Designed by Hostellers to Hostellers
- Sustainability criteria is built in HI's Standards
- HI-Q&S as the higher level for those they are looking to receive a certification and want to achieve more
- Programme recognised by GSTC and also National Bodies in Finland, Slovenia and Switzerland
- We work with Partners to add value the programme
- Digitalised



This hostel is committed to supporting its community, preserving the environment and offering memorable experiences.



2022

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SDGs Oriented. Global Goals

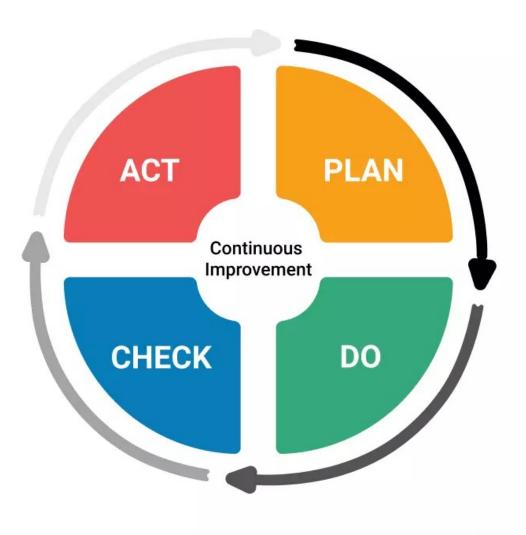




The 10 areas address the concrete ways in which HI contributes to Sustainable Tourism and the Sustainable Development Goals.

The Power of Reporting

- Reporting is a key part of the Continuous improvement
- Reporting is an ongoing task
- There are many types of reports and reporting
- What's the value? It is important to think about the motivation, diversity, different needs and audiences behind reporting and the Continuous improvement cycle
- It is getting more relevant as the demand from young generations in proving results is growing









Yes, we have done a lot, but is it enough?

Do we maximise the power of reporting and continuous improvement?



Changing the mindset. Outside-in thinking

BUSINESS SUSTAINABILITY TYPOLOGY	Concerns (What?)	Values created (What for?)	Organizational perspective (How?)
Business-as-usual	Economic concerns	Shareholder value	Inside-out
Early Business Sustainability BST 1.0	Three-dimensional concerns	Shareholder value	Inside-out
Advanced Business Sustainability BST 2.0	Three-dimensional concerns	Triple bottom line	Inside-out
True Business Sustainability BST 3.0	Starting with sustainability challenges	Creating value for the common good	Outside-in
Key shifts involved:	1 st shift: broadening the business concern	2 nd shift: expanding the value created	3 rd shift: changing the perspective

Source: Thomas Dyllick and Katrin Muff



Reporting as part of a greater good







- Better integrated into every step of the organization
- Outside-in shifting

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- Aligned with outside reports and KPIs





Brianda Lopez, CEO Hostelling International